



Real Estate Management Business Plan

MSN Real Estate (MSN) is an Oregon-based real estate company that will offer benchmarked rental units for the Eugene, Oregon community. MSN's units will balance safety, cutting edge features, and a positive atmosphere for all tenants. These rentals will be provided with unmatched levels of customer service and attention. Sales are projected to be substantial in year one growing moderately by year three.

The Market

MSN will target three distinct customer segments. The largest segment that they will service is University of Oregon students. This segment is growing at 7% a year with 18,000 prospective customers. This segment is especially attractive since most of the local rental properties that are geared toward students are run down, poor quality units. The second market segment is local professionals who are increasing at 4% and have 12,000 potential members. The last segment is faculty and staff of the University. This section has a 5% growth rate and 6,000 potential customers.

Strategy

MSN will initially focus their efforts on buying and developing existing properties. Once the properties are purchased, each unit will be hard wired with Internet access, state-of-the-art amenities will be installed, and safety measures will be implemented ensuring a cutting edge, safe environment. This course of action will be initially pursued as a way to efficiently utilize capital and establish a reputation within the community. Future projects may include custom build outs.

Management Team

MSN will be led by Shawn Menashe and Nathan Koach. Shawn has a bachelors degree in Economics and received his MBA from the University of Oregon. Following school, Shawn went to work for one of the largest property management companies in the area. After seven years with [name omitted], Shawn had risen up to Vice President of Operations. It was his time at [name omitted] that provided Shawn with valuable industry insight and experience. Nathan brings different skills sets to the company, coming from a customer service background. At the young age of 21, Nathan had already completed his undergraduate degree and went to work for Voice Stream Wireless. After six years at Voice Stream, Nathan had been promoted to the Director of Customer Service for the Salem, Oregon center. In this position Nathan managed Voice Stream's 200 person customer service department. This experience provided Nathan with incredible customer attention skills that he will leverage for MSN.

1.1 Objectives

1. Encouragingly substantial sales in year one and growing steadily through year three.
2. Gross margin moderate and improving over the span of the plan.
3. Net profit/sales to be positive by the second year.
4. Have a crime rate of 0.

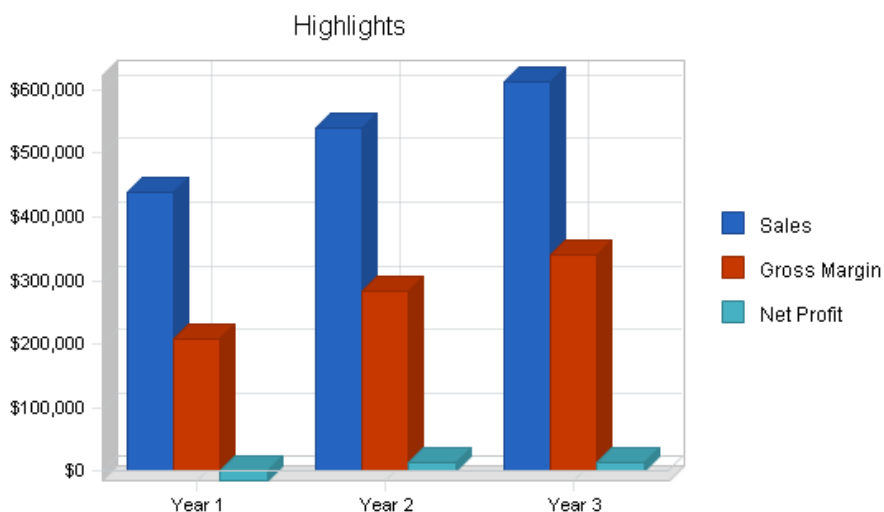
1.2 Mission

MSN Real Estate provides high-quality, comfortable rental units in Eugene and other areas of Oregon. MSN's apartment units offer state-of-the-art living conditions reflective of the rapid advancements in technology and a growing need for quality housing. Our company is dedicated to a hassle free living environment in which our tenants can enjoy all of the benefits of safe, attractive, and inviting units. Unlike many other realty companies



that are solely concerned with turning profits, our primary objective at MSN is to maintain the highest level of customer satisfaction that is achievable. Tenant safety, happiness, and comfort are our main goals. MSN maintains competitive market prices, while working toward expanding the number of units owned, and increasing total profits earned. Within the company we will strive to work as a cohesive, harmonious unit focused on exemplifying our mission. Just as customer satisfaction is an intricate part of MSN's success, so is employee satisfaction. That is why the founders of MSN Real Estate believe that employee satisfaction will make the company a success and will be the key to their longevity.

Initial focus will be to buy and develop existing apartment complexes. We will modify and remodel the acquired real estate so as to meet MSN standards and increase long-term assets and income. Housing units will predominantly be located in the University neighborhood targeting both students and professionals. MSN fosters the ideals of the importance of tenant needs along with healthy and understanding relationships and a professional commitment to satisfaction.



1.3 Keys to Success

1. Safe, quality housing that provides state-of-the-art amenities at competitive prices.
2. Maintaining open communication between MSN and its customers in order to ensure the highest level of customer satisfaction and long lasting reputation within the community.
3. To continue to expand the number of units owned and maintained, while also increasing the level of profits for both MSN and its investors.

Company Summary

MSN Real Estate is an enterprise that is involved in numerous aspects of the industry. Primary experience and expertise is in the development of high-quality, lower cost living for students and professionals seeking the most up-to-date technologically advanced living environment. An area of intense training and attention is the importance of strong customer service.

The first property purchased by the company is a 40-unit apartment building on the corner of Hilyard and 14th in Eugene. It is relatively close to the University, so will be easily rented to capacity nine months out of the year. For the remaining three months, the price of rent will be reduced and we will aim to remain at 60% capacity.

2.1 Start-up Summary

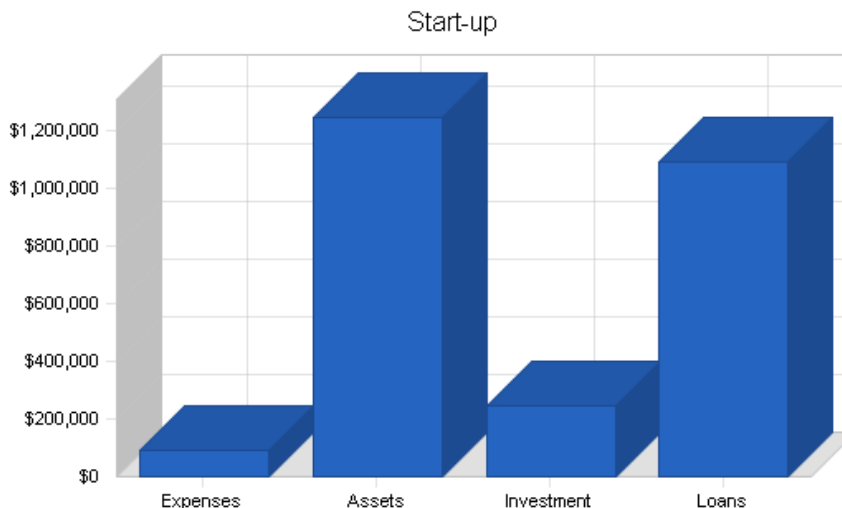
The total start-up expenses include legal, stationery, architect, brochures, consultants, insurance, rent, construction, expensed equipment, etc. Start-up assets required include short-term assets (truck, cell phone,



etc.), and initial cash to handle the architect and contractor fees prior to opening. Additional cash is needed to pay all zoning fees and governmental regulations.

Long-term asset purchases and the assumption of long-term liabilities are anticipated.

The details are included in the following table and chart.



Start-up

Requirements

Start-up Expenses

Legal	£6,400
Architect Fees	£3,000
Stationery etc.	£270
Brochures	£275
Consultants	£2,550
Insurance	£1,315
Rent	£1,400
Construction	£75,000
Expensed Equipment	£600
Other	£750
Total Start-up Expenses	£91,560

Start-up Assets

Cash Required	£1,111,330
Other Current Assets	£12,000
Long-term Assets	£120,000
Total Assets	£1,243,330

Total Requirements **£1,334,890**



Start-up Funding

Start-up Expenses to Fund	£91,560
Start-up Assets to Fund	£1,243,330
Total Funding Required	£1,334,890

Assets

Non-cash Assets from Start-up	£132,000
Cash Requirements from Start-up	£1,111,330
Additional Cash Raised	£0
Cash Balance on Starting Date	£1,111,330
Total Assets	£1,243,330

Liabilities and Capital

Liabilities

Current Borrowing	£5,000
Long-term Liabilities	£1,080,000
Accounts Payable (Outstanding Bills)	£3,890
Other Current Liabilities (interest-free)	£0
Total Liabilities	£1,088,890

Capital

Planned Investment

Menashe	£23,000
Koach	£23,000
Investors	£200,000
Additional Investment Requirement	£0
Total Planned Investment	£246,000

Loss at Start-up (Start-up Expenses)	(£91,560)
Total Capital	£154,440

Total Capital and Liabilities	£1,243,330
-------------------------------	------------

Total Funding	£1,334,890
---------------	------------

2.2 Company Ownership

MSN Real Estate will be created as a Limited Liability Corporation based out of Portland, Oregon. It will be

Источник бизнес-плана: <http://www.bplans.co.uk>



owned by its principal investors, Shawn Menashe and Nathan Koach. Shawn Menashe is the acting CEO and holds a 40% stake in the company. Nathan Koach is the acting CFO and holds a 40% share of the company as well. The other 20% is held by silent investors.

2.3 Company Locations and Facilities

MSN headquarters will be established in A-quality office space in the downtown area of Portland, Oregon. This will be the heart of our company, with satellite locations in Beaverton and Eugene, Oregon. We are also installing an in-house Internet server and 24-hour answering service so that all customer or business communications are dealt with in an expedient and fluid manner. Within any living development with more than 32 units a representative of the company will be located.

The company is currently in the final stages of purchasing its first building, a 40-unit apartment building on the corner of Hilyard and 14th in Eugene. The price of this building is £1.2 million. The company will make a down payment £120,000 and spend an additional £75,000 on renovation. This building houses mostly 2-bedroom units with average per unit price of £775 per month.

In Year 2 the company will purchase its second facility. It is currently in discussions with the owners of a 20-unit apartment building in downtown Portland, OR. It is difficult to predict changes in the building values over the long term, but it is estimated that we will be able to purchase this building for £570,000.

Services

MSN offers on-site security guards who patrol the grounds during evenings, nights, and early mornings. We also offer an on-site repair service. There will always be an open line of communication between the renters and the management via an MSN Web page and a 24-hour, call-in answering service.

3.2 Competitive Comparison

MSN's competitive advantage is as follows:

1. We offer a higher level of quality in our units than the average unit on campus. This allows for those residents who do not want their living situations to inhibit their studies, comfort or enjoyment of campus life.
2. Each unit will be fully wired to the Internet via available modem jacks and/or ethernet access. If the residents desire to have the best Internet access, we will give them that option.
3. Our marketing and advertising costs will be low due to simple marketing strategies. However, the owner's expertise in visual layout and communications will help create a unique and aesthetic product for the customer.
4. The main competition MSN will encounter will be average lower cost apartment units.

3.3 Sales Literature

MSN will have brochures available at all offices. These will give the customer a general outline of our units and will explain the benefits of our units. We will also have a monthly newsletter that we will send out to our clients. This newsletter will inform the clients as to the growth and outreach of MSN. It will also contain some human interest stories about our complexes and the residents.

Will also advertise in the local newspapers including The Daily Emerald, The Register-Guard, and The Oregonian. Our marketing strategies are simple but aim to reach a large amount of people. The layout of our publications and advertisements will have a sophisticated and contemporary look without being overly formatted.



3.4 Fulfillment

1. MSN's key fulfillment will be provided by management's dedication to a higher quality product. This is achieved through the solid network of contractors, and cutting edge architects who are all dedicated to helping MSN. We are hard workers who have a solid backing from our developers.
2. We will maintain a pool of professionals in which to pull from for our needed services. This will help us develop a rapport with our contractors as well maintaining our high expectations.

3.5 Technology

MSN real estate will have the most up-to-date technology provided both to the customers and to the subcontractors and other clients.

1. Ethernet ports and/or modem jacks will be installed in each unit developed by MSN.
2. Access to a 24-hour copy/fax center located on the premises.
3. Each unit will contain an emergency panic alert that will automatically go through to the manager and the local police department.

3.6 Future Services

In the future, MSN will look to give each department within the company the opportunity to become a more independent entity. This will make expansion efforts more efficient, and will provide specialists in their departments the chance to become more focused in their field.

We are in the process of conducting surveys in order to determine the best possible markets for MSN expansion.

Market Analysis Summary

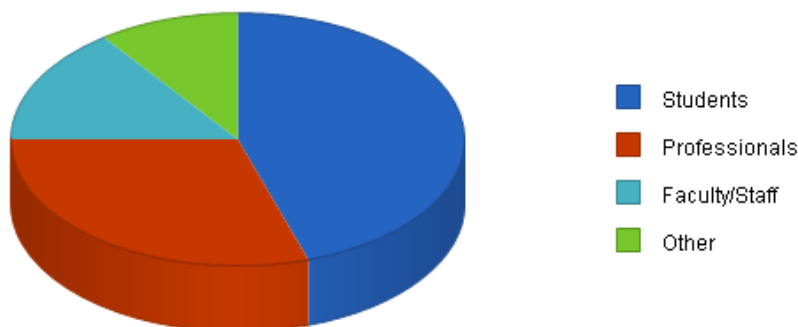
MSN Real Estate's main consumer base will be primarily students at the University of Oregon who will benefit from the apartment's unparalleled level of quality, location, and technological amenities. We will also be marketing to local area professionals and recent graduates, along with faculty and staff at the University. These customers will be looking for safe, high-quality environments that can foster the type of atmosphere needed for scholastic and professional success.

4.1 Market Segmentation

1. MSN's largest market segment in the Eugene area will be students of the local universities. These students will be the most likely to desire the technological amenities that our company offers. We expect this to be the largest growing segment with a growth rate of about 7%.
2. Local professionals are another large segment. They will be attracted to the units because of the same technological needs, but will also be attracted to the comfortable, well maintained living environment. MSN offers units that provide a quality "hub" between college graduation and home ownership. We expect this segment to grow at a rate of about 4% with a more frequent turn over.
3. Local university faculty and staff represent the third and smallest identifiable segment, but contain the second highest growth rate. Proximity and quality will entice this segment which we expect to grow at a rate of 5%.



Market Analysis (Pie)



Market Analysis

		Year 1	Year 2	Year 3	Year 4	Year 5	
Potential Customers	Growth						CAGR
Students	7%	18,000	19,260	20,608	22,051	23,595	7.00%
Professionals	4%	12,000	12,480	12,979	13,498	14,038	4.00%
Faculty/Staff	5%	6,000	6,300	6,615	6,946	7,293	5.00%
Other	3%	4,000	4,120	4,244	4,371	4,502	3.00%
Total	5.43%	40,000	42,160	44,446	46,866	49,428	5.43%

4.2 Target Market Segment Strategy

We believe that our unparalleled level of quality and technological amenities put MSN into a niche of its own. This will be the focal point of all our marketing and advertising efforts. These segments are also easily reached through local newspapers and publications, as well frequent open house displays.

It is essential for MSN patrons to understand that their needs are our priority.

4.2.1 Market Trends

This industry is constantly evolving and leaving many inflexible companies stagnant. One of the major trends is the need to adapt to technological advancements as well as maintaining the overall appearance and condition of the complexes.

Another important trend is adapting to higher density housing in smaller areas due to urban growth boundaries, etc. MSN is dedicated to following these trends while maintaining the level of comfortable livability that sets us apart from our competitors.

4.2.2 Market Growth

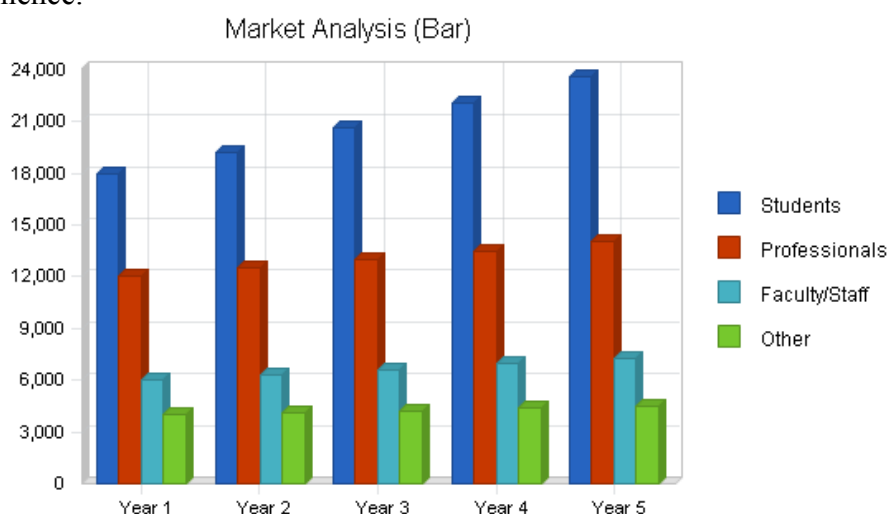
The market for high quality, reasonably priced apartment units has been growing at a rate of 6.7% since 1996. Oregon's rental rates have remained even, averaging £697, or £.79 per square foot, during the fourth quarter of 1997. The Oregon market is experiencing rapid employment growth that is fueling demand for apartments, but not many new units are emerging. Not only is MSN pioneering this particular niche of affordable quality living, but it is capitalizing on the strength of the current economic growth in Oregon.



4.2.3 Market Needs

Each of our targets need the quality, convenience, service, safety, comfort and technological amenities that can only be found at our living complexes.

1. The student segment needs a quiet safe atmosphere that fosters a quality learning environment. They also need the convenience of location and on-site amenities.
2. The professional segment needs a living environment that separates them from the noisy, dirty inconvenience of average apartment living. Most professionals are on their way to home ownership or movement to a larger city, so they need housing that will let them feel like they are getting the quality that they need.
3. The faculty/staff segment also has similar needs. They need to feel separation from the noise and unkept conditions of most near-campus housing. Along with the students, they also need a place to feel safe and one that fosters convenience.



Strategy and Implementation Summary

MSN will focus on the three previously mentioned market segments: university students, local area professionals and university faculty and staff.

Our target customer is usually looking for higher end living facilities that foster a safe, enjoyable, and convenient environment. They are technology savvy and have a desire to have access to the technological amenities that we provide.

5.1 Competitive Edge

We start with a critical competitive edge: there are very few apartment units that offer the same level of quality and technological amenities as MSN properties. We also have a very high regard for customer service; something that is unparalleled in this industry. MSN believes it is essential that the customer feels he/she is being treated with the utmost care and urgency. All staff and personnel go through a training program that teaches many of the skills needed for successful client relations and customer service.

5.2 Marketing Strategy

Marketing in a highly competitive housing industry depends on the recognition of excellence, as well as a point of difference to display our units in an individualized light. MSN will build a reputation upon these components.



We will develop and provide a living environment of unmatched proportion. It starts with the commitment to customer satisfaction and fulfilling their demands. Our commitment to quality and comfort includes safety and 24-hour customer service. The aspect of our living developments that differentiate MSN from all other real estate companies is our focus on maintaining the most advanced technological innovations on the market for our tenants.

5.2.1 Distribution Strategy

We will focus on providing high-quality living in convenient locations with a wide customer base. It is also important that we remain at the upper echelon in the quality range when compared to competitors. We can only do this by organizing and implementing a sound plan that will assume responsibility for the functionality and appearance of MSN properties. We will have an updated Web site for anyone interested in the properties.

5.2.2 Marketing Programs

Our most important marketing program is customer word of mouth. The only way to truly know the quality of our units is through experience; hence we must maintain the highest level of customer satisfaction. Rewards will be given to clients or customers that refer new clientele to the company. We confidently believe that the high level of quality that MSN will provide can attract a strong demand for our units.

Another incentive that we will use is the early move-in bonus program. Anyone that signs their lease before June 15th will receive a free month as well as two parking spaces. This will encourage people to try and beat the rush of people who move in later. It will also give the appearance of increased demand.

5.2.3 Positioning Statement

For people who desire high-quality living with all the technological amenities available, only MSN real estate properties will be able to fulfill their needs and desires at an affordable price. Unlike most other property management companies, MSN is committed to guaranteeing customers full satisfaction, with 24-hour on-staff service, live answering service, and a website that handles all complaints instantly.

5.2.4 Pricing Strategy

MSN's pricing will be at the top of what the market will bear. We are competing with large firms who have similar complexes. Our prices will be competitive with these larger firms while maintaining the high level of quality and expert management.

Prices vary by unit from £440 to £1,200 a month. MSN, however, must try to follow market pricing trends in order to maintain a competitive advantage.

5.2.5 Promotion Strategy

MSN's most successful promotion will come in the form of word of mouth. Since we will own real estate, we will be highly visible to the public. Since our complexes will be in the upper echelon of quality and livability, word will spread through the community about our unique appeal.

Along with word of mouth, our most consistent form of promotion will come from ads in local publications, specifically, The Oregonian, The Daily Emerald and The Register-Guard, as well as smaller magazines and circulations. We will also be personally promoting our product within the community.

5.3 Sales Strategy

Sales in our business is based upon providing customers with a living concept fitting of their needs. We must be in touch with the needs and desires of our clientele in order to best attract a consistent flow of incoming

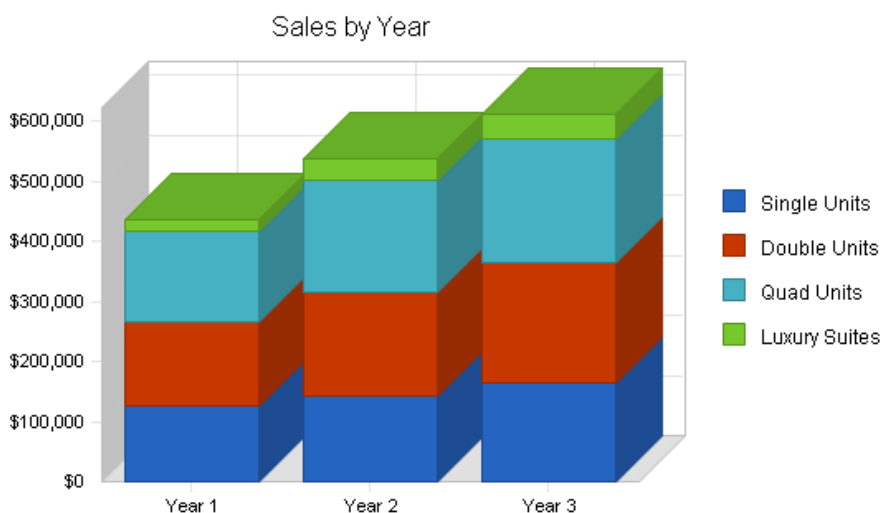
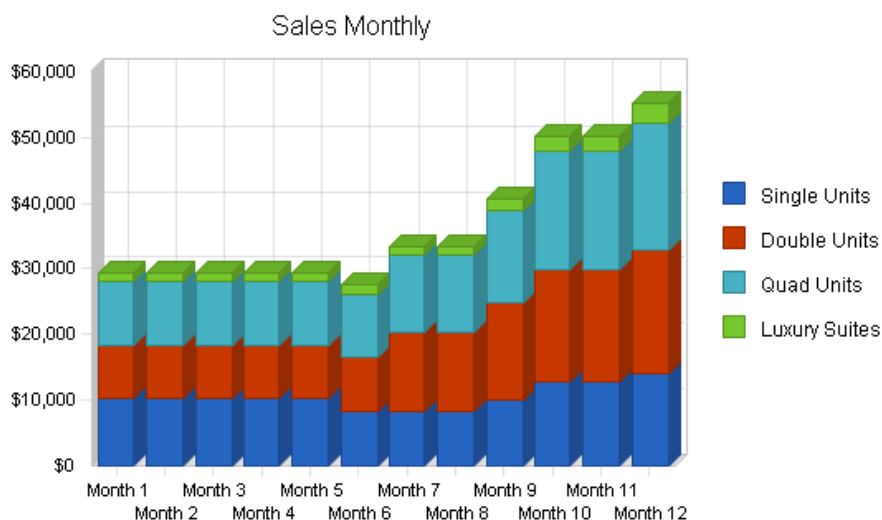


residents.

5.3.1 Sales Forecast

The following table and chart gives the forecasted earnings for MSN Real Estate apartment rental units. We perceive a gradual increase in the total number of units over the next year. As time goes on, the monthly per-unit rental price will slowly ascend, coupled by the decline in cost over time, producing an increased per-unit profit.

From our opening in January to June, we expect that all units will be completely rented out. In the summer months we anticipate fewer student tenants, so we have planned on a rent lowering process to entice renters to stay. Also, we will only rent on yearly leases to ensure that all rented units remain filled year round. With the estimated profits from the previous months the annex will be completed in September, adding 14 more units.



Sales Forecast

	Year 1	Year 2	Year 3
Unit Sales			
Single Units	311	350	394
Double Units	174	212	242
Quad Units	129	154	168



Luxury Suites	29	54	60
Total Unit Sales	643	770	864

Unit Prices	Year 1	Year 2	Year 3
Single Units	£404.98	£410.00	£420.00
Double Units	£806.78	£816.00	£828.00
Quad Units	£1,174.42	£1,200.00	£1,220.00
Luxury Suites	£674.14	£689.00	£699.00

Sales			
Single Units	£125,950	£143,500	£165,480
Double Units	£140,380	£172,992	£200,376
Quad Units	£151,500	£184,800	£204,960
Luxury Suites	£19,550	£37,206	£41,940
Total Sales	£437,380	£538,498	£612,756

Direct Unit Costs	Year 1	Year 2	Year 3
Single Units	£260.00	£225.00	£214.00
Double Units	£428.00	£400.00	£378.00
Quad Units	£511.00	£498.00	£478.00
Luxury Suites	£302.00	£287.00	£284.00

Direct Cost of Sales			
Single Units	£80,860	£78,750	£84,316
Double Units	£74,472	£84,800	£91,476
Quad Units	£65,919	£76,692	£80,304
Luxury Suites	£8,758	£15,498	£17,040
Subtotal Direct Cost of Sales	£230,009	£255,740	£273,136

5.3.2 Sales Programs

Our sale program will include sales awards for length of lease agreements, maintaining a full capacity status, and customer service awards for those who best exemplify MSN's commitment to customers. We will also award existing customers for referring new clientele to the company.

5.4 Strategic Alliances

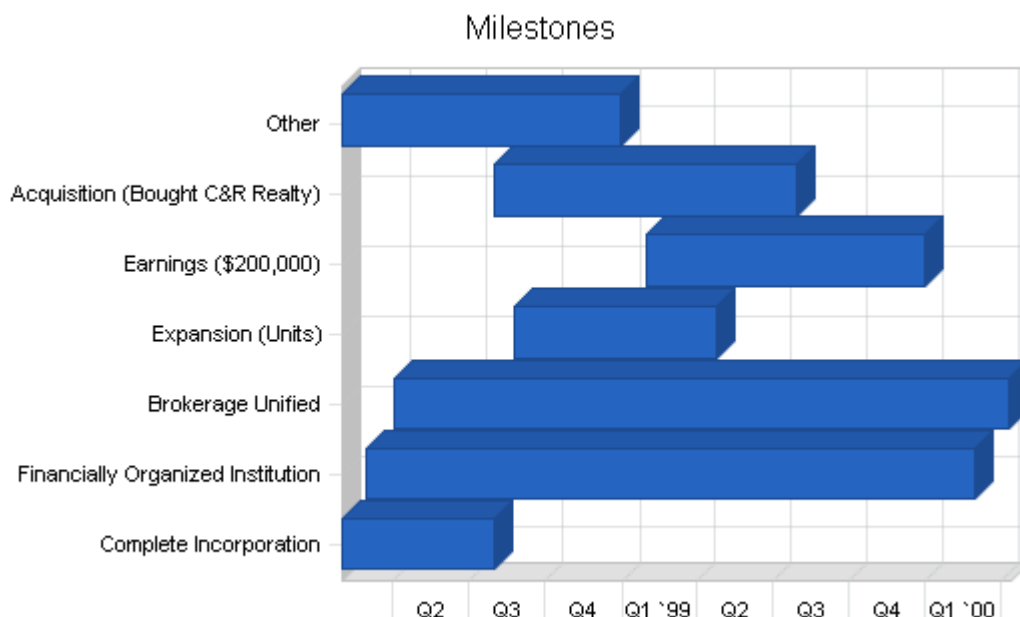
We depend on our alliance with Rumex contracting services to develop our housing units, as well as Richards Architecture to assist in the layout and design of our units. Familian Northwest also is a key factor in our development process for their continuous fair sales program when we need building supplies.

5.5 Milestones

The accompanying table lists our company's milestones, including dates, management responsibility, and budgets. This table indicates our expectations from the company as well as outlining our plan for start up. The table shows the anticipated divisions that are to occur within the company as it grows, as well as an increase in units owned.



This is an initial assessment, and MSN will continually adjust in order to sustain our business in all the different departments.



Milestones

Milestone	Start Date	End Date	Budget	Manager	Department
Complete Incorporation	1/30/1998	7/30/1998	£12,000	S Menashe (CEO)	Admin/Management
Financially Organized Institution	2/28/1998	2/28/2000	£2,500	N Koach (CFO)	Finance
Brokerage Unified	4/1/1998	4/10/2000	£10,000	J Nash	Brokerage
Expansion (Units)	8/24/1998	4/24/1999	£150,000	S Menashe	Development
Earnings (£200,000)	1/31/1999	12/31/1999	£1,000	N Koach	Finance
Acquisition (Bought C&R Realty)	7/30/1998	7/30/1999	£500,000	S Menashe	Brokerage
Other	1/30/1998	12/30/1998	£5,000	MSN	Administration
Totals			£680,500		

Management Summary

The initial management team depends on the founders themselves, with back-up assistance from the property management department of MSN Real Estate. As we continue to grow, we will establish satellite offices in all of our living developments. It will also be necessary to take on additional help in the marketing and R & D sectors as growth continues.

6.1 Organizational Structure

MSN Real Estate depends on an organized division of responsibilities in order to run an efficient, diversified enterprise. Main decisions and responsibilities will be divided between the two top partners. They will focus on maintaining high quality and a cohesive business entity. Top division managers will be given specific responsibilities such as marketing, finance, strategic management, or research and development.



6.2 Management Team

MSN Real Estate is completely departmentalized. The main departments are finance, marketing, management, and research and development. Nate Koach, co-owner of the company, assumes the responsibilities of the CFO, while his counterpart, Shawn Menashe, will be responsible for the duties of CEO. The company will make all decisions in accordance with the company mission. Employees are delegated tasks based upon their specialty.

Every six months, the two top partners will assess the results of these tasks, and the personality of the employee involved, to determine promotion and/or salary issues.

6.3 Management Team Gaps

The present team requires business development and administrative support. Most of the partners have been working in business environments where this kind of support was provided to them as part of a larger organization.

MSN will turn to Dynamic Public Relations to help create business development programs, such as speaking opportunities and magazine article insertions, as well as forums and seminars that are important to our ongoing development.

Regarding administration, we need a strong finance manager to guard cash flow. Our partners are not accustomed to the worries of cash flow, but they have the sense to listen to reason and deal with constraints if the finance manager provides the proper information.

6.4 Personnel Plan

The following table summarizes our personnel expenditures for the first three years, with compensation increasing from less than £100K the first year to about £150K in the third. The founding partners will take limited compensation for the first three years until earnings are substantiated and growth is assured. We believe this plan is a compromise between fairness and expedience and meets the commitment of our mission statement. The detailed monthly personnel plan for the first year is included in the appendix.

Personnel Plan

	Year 1	Year 2	Year 3
Nathan Koach (CFO)	£15,600	£20,000	£25,000
Shawn Menashe (CEO)	£15,600	£20,000	£25,000
Denise Richards (Admin. Mgr.)	£9,600	£10,000	£12,000
Joe Nash (Brokerage Mgr.)	£11,700	£14,000	£17,000
Head Contractor (Development Mgr.)	£14,100	£15,000	£17,000
Other	£24,000	£26,000	£32,000
Total People	8	14	14

Total Payroll	£90,600	£105,000	£128,000
---------------	---------	----------	----------

Financial Plan

We want to finance growth mainly through cash flow. We recognize that this means we will have to grow more slowly than we might like.

The most important factor in our case is collection days. We can't push our clients hard on collection days.



Therefore, we need to develop a permanent system of receivables financing, using one of the established financial companies in that business.

7.2 Important Assumptions

MSN's plan depends on the assumptions that are made in the following table. These are annual and monthly assumptions that show the consistent growth of the company. Since we operate on a monthly collection basis, we are assuming that the majority of the collections will be timely and in full.

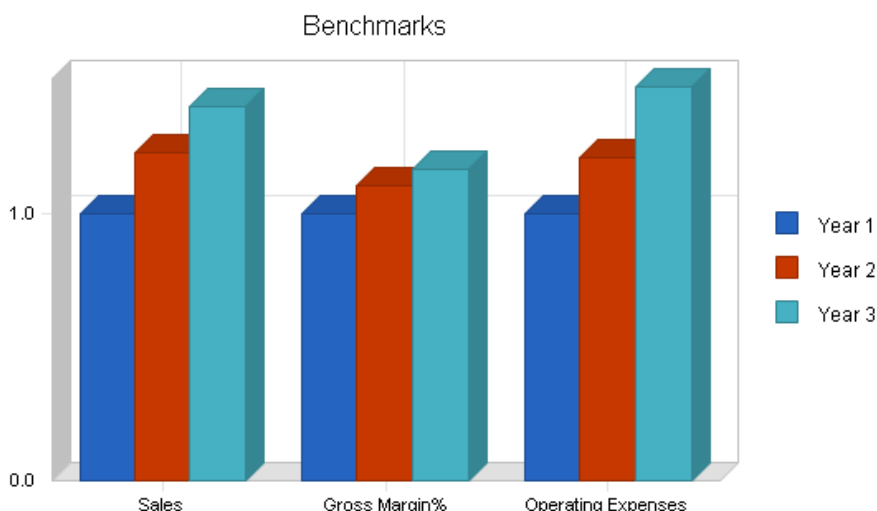
Some of the underlying assumptions are:

1. We assume a healthy growth trend in the local real estate market, along with a continued strong local economy.
2. We assume that we stay in line with the continuing advances in technology and housing.

7.3 Key Financial Indicators

The following chart indicates our key financial indicators for the first three years. MSN foresees growth in both unit rentals as well as increasing the percentage of growth margin.

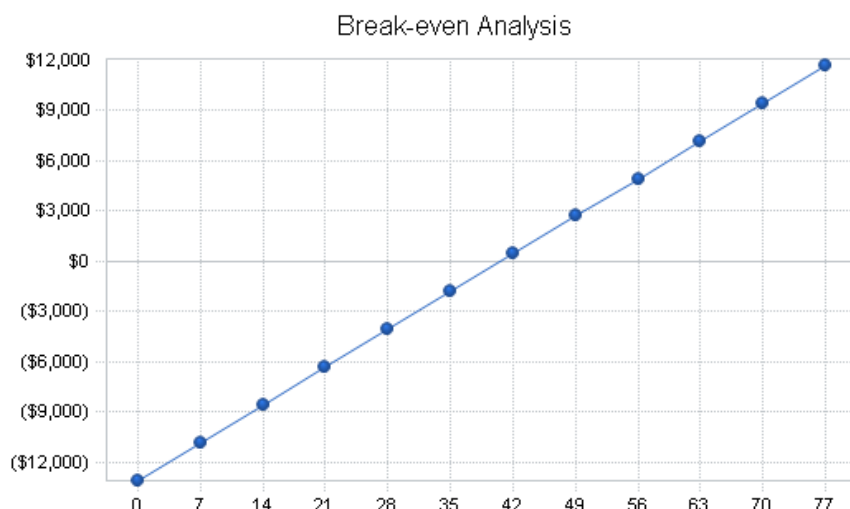
MSN's cash flow depends on the monthly collection from the renters. We allow for a 25-day grace period, after which unpaid accounts will inhibit our cash flow. However, since we collect on a monthly basis, cash flow should maintain at a steady level.



7.4 Break-even Analysis

The following table and chart summarize our break-even analysis. With per month fixed costs and a variable per-unit cost, the number of units we will need to rent out to cover our monthly costs is shown below. MSN's first housing complex will consist of 40 units. According to the calculations, we will break-even within our first year of operation.

The break-even assumes that all units will be occupied and that all rent will be paid in a timely manner. This assumption is probably unrealistic; therefore our initial break-even per unit will most likely be higher.



Break-even Analysis

Monthly Units Break-even 41
 Monthly Revenue Break-even £27,632

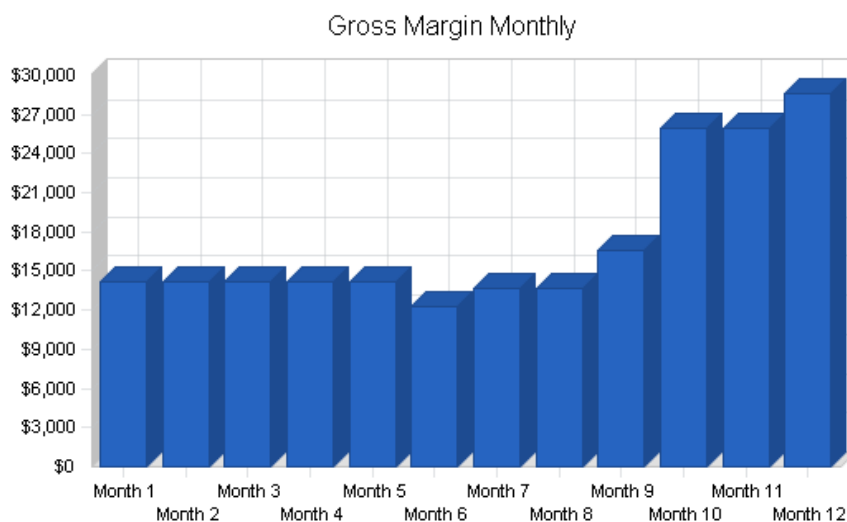
Assumptions:

Average Per-Unit Revenue £680.22
 Average Per-Unit Variable Cost £357.71
 Estimated Monthly Fixed Cost £13,101

7.5 Projected Profit and Loss

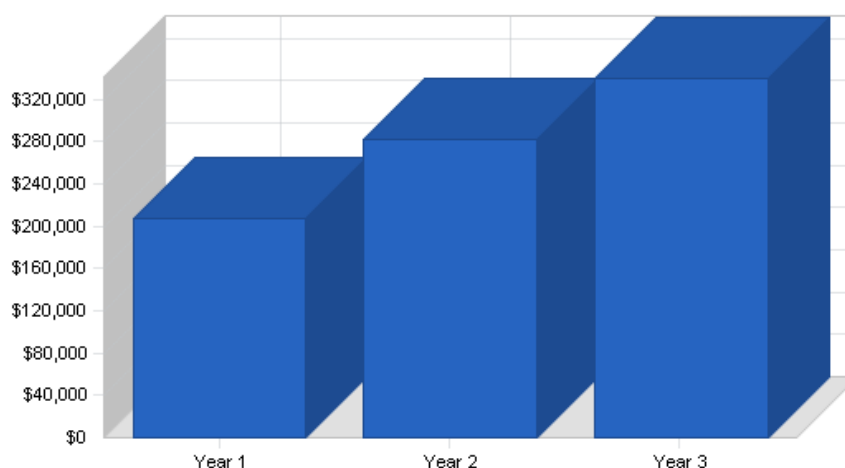
The projected profit and loss for MSN is shown on the following table. Sales are increasing in 1999 and continue steadily after the third year. We show a net profit in 2000. We are projecting a healthy gross margin for the first year. This is an aggressive projection that will help our efforts to keep total cost of sales low while increasing gross margin. We will also have very low marketing costs, due to the public exposure to the units, and good word of mouth around the university area.

The planned projections are included in the attached Profit and Loss Table.

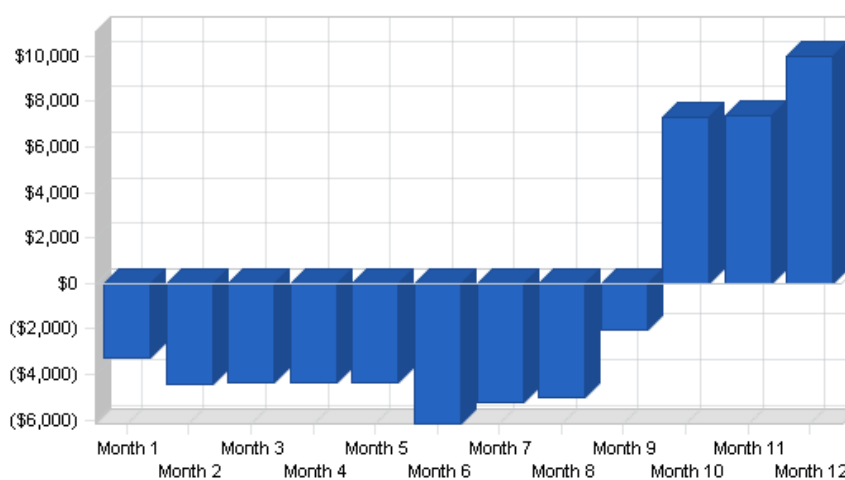




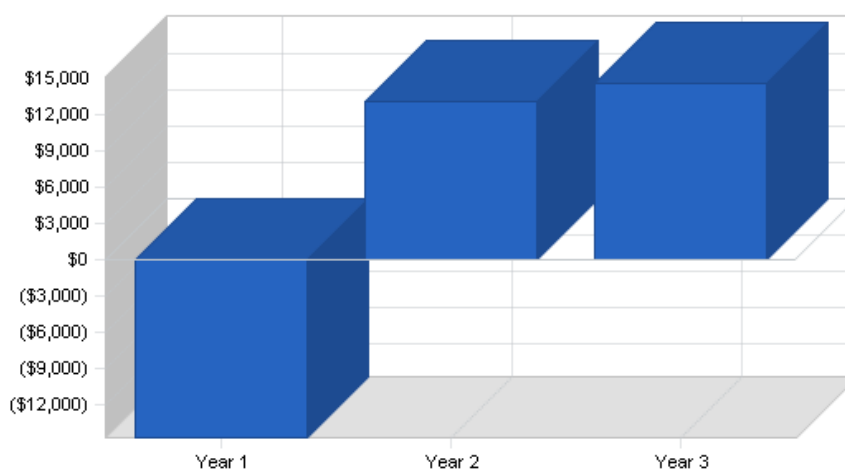
Gross Margin Yearly



Profit Monthly



Profit Yearly



Pro Forma Profit and Loss

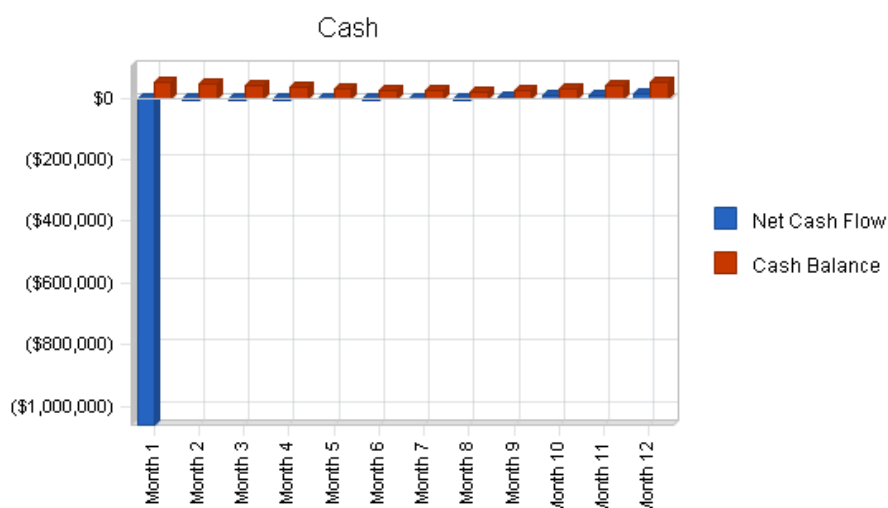
	Year 1	Year 2	Year 3
Sales	£437,380	£538,498	£612,756
Direct Cost of Sales	£230,009	£255,740	£273,136



Other Costs of Sales	£0	£0	£0
Total Cost of Sales	£230,009	£255,740	£273,136
Gross Margin	£207,371	£282,758	£339,620
Gross Margin %	47.41%	52.51%	55.42%
Expenses			
Payroll	£90,600	£105,000	£128,000
Marketing/Promotion	£13,800	£14,000	£17,700
Depreciation	£12,221	£13,000	£19,333
Leased Equipment	£2,400	£2,600	£2,800
Utilities	£7,200	£8,200	£8,500
Insurance	£14,400	£15,500	£16,000
Maintenance	£0	£12,000	£15,000
Rent	£3,000	£4,000	£5,000
Payroll Taxes	£13,590	£15,750	£19,200
Other	£0	£0	£0
Total Operating Expenses	£157,211	£190,050	£231,533
Profit Before Interest and Taxes	£50,160	£92,708	£108,087
EBITDA	£62,381	£105,708	£127,420
Interest Expense	£64,853	£79,591	£93,552
Taxes Incurred	£0	£0	£0
Net Profit	(£14,693)	£13,117	£14,535
Net Profit/Sales	-3.36%	2.44%	2.37%

7.6 Projected Cash Flow

The following cash flow projections are a key part of MSN's early success. The monthly cash flow is shown in the illustration, with one bar representing the cash flow per month, and the other the monthly balance. The annual cash flow figures are included here and the more important detailed monthly numbers are included in the appendix.





Pro Forma Cash Flow

	Year 1	Year 2	Year 3
Cash Received			
Cash from Operations			
Cash Sales	£437,380	£538,498	£612,756
Subtotal Cash from Operations	£437,380	£538,498	£612,756
Additional Cash Received			
Sales Tax, VAT, HST/GST Received	£0	£0	£0
New Current Borrowing	£8,400	£15,000	£12,000
New Other Liabilities (interest-free)	£1,802	£2,500	£2,000
New Long-term Liabilities	£4,500	£513,000	£2,500
Sales of Other Current Assets	£0	£0	£0
Sales of Long-term Assets	£0	£0	£0
New Investment Received	£5,862	£6,000	£4,000
Subtotal Cash Received	£457,944	£1,074,998	£633,256
Expenditures	Year 1	Year 2	Year 3
Expenditures from Operations			
Cash Spending	£90,600	£105,000	£128,000
Bill Payments	£318,094	£408,946	£447,312
Subtotal Spent on Operations	£408,694	£513,946	£575,312
Additional Cash Spent			
Sales Tax, VAT, HST/GST Paid Out	£0	£0	£0
Principal Repayment of Current Borrowing	£2,750	£5,000	£10,000
Other Liabilities Principal Repayment	£650	£1,000	£1,000
Long-term Liabilities Principal Repayment	£23,121	£24,469	£41,645
Purchase Other Current Assets	£0	£0	£0
Purchase Long-term Assets	£1,080,000	£570,000	£0
Dividends	£0	£0	£0
Subtotal Cash Spent	£1,515,215	£1,114,415	£627,957
Net Cash Flow	(£1,057,271)	(£39,417)	£5,299
Cash Balance	£54,059	£14,643	£19,941

7.7 Projected Balance Sheet

The balance sheet in the following table shows varying but managed net worth, and a sufficiently healthy financial position. The monthly estimates are included in the appendix and are a good indicator of MSN's annual value.



Pro Forma Balance Sheet

	Year 1	Year 2	Year 3
Assets			
Current Assets			
Cash	£54,059	£14,643	£19,941
Other Current Assets	£12,000	£12,000	£12,000
Total Current Assets	£66,059	£26,643	£31,941
Long-term Assets			
Long-term Assets	£1,200,000	£1,770,000	£1,770,000
Accumulated Depreciation	£12,221	£25,221	£44,554
Total Long-term Assets	£1,187,779	£1,744,779	£1,725,446
Total Assets	£1,253,838	£1,771,422	£1,757,387
Liabilities and Capital			
Current Liabilities			
Accounts Payable	£35,048	£33,483	£37,059
Current Borrowing	£10,650	£20,650	£22,650
Other Current Liabilities	£1,152	£2,652	£3,652
Subtotal Current Liabilities	£46,850	£56,785	£63,361
Long-term Liabilities			
Long-term Liabilities	£1,061,379	£1,549,910	£1,510,765
Total Liabilities	£1,108,229	£1,606,695	£1,574,126
Paid-in Capital			
Paid-in Capital	£251,862	£257,862	£261,862
Retained Earnings			
Retained Earnings	(£91,560)	(£106,253)	(£93,136)
Earnings			
Earnings	(£14,693)	£13,117	£14,535
Total Capital	£145,609	£164,726	£183,261
Total Liabilities and Capital	£1,253,838	£1,771,422	£1,757,387
Net Worth			
Net Worth	£145,609	£164,726	£183,261

7.8 Business Ratios

The business ratios for the years of this plan are shown below. They point out MSN's liquidity, debt, performance and some other important aspects. We expect to generate acceptable ratios for our profitability and return. Industry profile ratios based on the NAICS code 531110, Lessors of Residential Buildings and Dwellings, are shown for comparison.

Ratio Analysis

Year 1	Year 2	Year 3	Industry Profile
--------	--------	--------	------------------



Sales Growth	0.00%	23.12%	13.79%	4.77%
Percent of Total Assets				
Other Current Assets	0.96%	0.68%	0.68%	40.83%
Total Current Assets	5.27%	1.50%	1.82%	46.21%
Long-term Assets	94.73%	98.50%	98.18%	53.79%
Total Assets	100.00%	100.00%	100.00%	100.00%
Current Liabilities	3.74%	3.21%	3.61%	12.55%
Long-term Liabilities	84.65%	87.50%	85.97%	35.36%
Total Liabilities	88.39%	90.70%	89.57%	47.91%
Net Worth	11.61%	9.30%	10.43%	52.09%
Percent of Sales				
Sales	100.00%	100.00%	100.00%	100.00%
Gross Margin	47.41%	52.51%	55.42%	100.00%
Selling, General & Administrative Expenses	50.77%	50.07%	53.05%	59.39%
Advertising Expenses	2.79%	2.41%	3.16%	0.88%
Profit Before Interest and Taxes	11.47%	17.22%	17.64%	2.37%
Main Ratios				
Current	1.41	0.47	0.50	1.90
Quick	1.41	0.47	0.50	1.28
Total Debt to Total Assets	88.39%	90.70%	89.57%	59.42%
Pre-tax Return on Net Worth	-10.09%	7.96%	7.93%	0.30%
Pre-tax Return on Assets	-1.17%	0.74%	0.83%	0.73%
Additional Ratios	Year 1	Year 2	Year 3	
Net Profit Margin	-3.36%	2.44%	2.37%	n.a
Return on Equity	-10.09%	7.96%	7.93%	n.a
Activity Ratios				
Accounts Payable Turnover	9.96	12.17	12.17	n.a
Payment Days	27	31	29	n.a
Total Asset Turnover	0.35	0.30	0.35	n.a
Debt Ratios				
Debt to Net Worth	7.61	9.75	8.59	n.a
Current Liab. to Liab.	0.04	0.04	0.04	n.a
Liquidity Ratios				
Net Working Capital	£19,209	(£30,143)	(£31,420)	n.a
Interest Coverage	0.77	1.16	1.16	n.a



Additional Ratios

Assets to Sales	2.87	3.29	2.87	n.a
Current Debt/Total Assets	4%	3%	4%	n.a
Acid Test	1.41	0.47	0.50	n.a
Sales/Net Worth	3.00	3.27	3.34	n.a
Dividend Payout	0.00	0.00	0.00	n.a

Appendix

Sales Forecast

		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Unit Sales													
Single Units	0%	24	24	24	24	24	24	24	24	29	29	29	32
Double Units	0%	10	10	10	10	10	10	16	16	20	20	20	22
Quad Units	0%	8	8	8	8	8	8	12	12	14	14	14	15
Luxury Suites	0%	2	2	2	2	2	2	2	2	3	3	3	4
Total Unit Sales		44	44	44	44	44	44	54	54	66	66	66	73
Unit Prices													
Single Units		£425.00	£425.00	£425.00	£425.00	£425.00	£350.00	£350.00	£350.00	£350.00	£440.00	£440.00	£440.00
Double Units		£820.00	£820.00	£820.00	£820.00	£820.00	£820.00	£740.00	£740.00	£740.00	£850.00	£850.00	£850.00
Quad Units		£1,200.00	£1,200.00	£1,200.00	£1,200.00	£1,200.00	£1,200.00	£1,000.00	£1,000.00	£1,000.00	£1,300.00	£1,300.00	£1,300.00
Luxury Suites		£675.00	£675.00	£675.00	£675.00	£675.00	£675.00	£600.00	£600.00	£600.00	£725.00	£725.00	£725.00
Sales													
Single Units		£10,200	£10,200	£10,200	£10,200	£10,200	£8,400	£8,400	£8,400	£10,150	£12,760	£12,760	£14,080
Double Units		£8,200	£8,200	£8,200	£8,200	£8,200	£8,200	£11,840	£11,840	£14,800	£17,000	£17,000	£18,700
Quad Units		£9,600	£9,600	£9,600	£9,600	£9,600	£9,600	£12,000	£12,000	£14,000	£18,200	£18,200	£19,500
Luxury Suites		£1,350	£1,350	£1,350	£1,350	£1,350	£1,350	£1,200	£1,200	£1,800	£2,175	£2,175	£2,900
Total Sales		£29,350	£29,350	£29,350	£29,350	£29,350	£27,550	£33,440	£33,440	£40,750	£50,135	£50,135	£55,180
Direct Unit Costs													
Single Units	0.00%	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00	£260.00
Double Units	0.00%	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00	£428.00
Quad Units	0.00%	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00	£511.00
Luxury Suites	0.00%	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00	£302.00
Direct Cost of Sales													
Single Units		£6,240	£6,240	£6,240	£6,240	£6,240	£6,240	£6,240	£6,240	£7,540	£7,540	£7,540	£8,320
Double Units		£4,280	£4,280	£4,280	£4,280	£4,280	£4,280	£6,848	£6,848	£8,560	£8,560	£8,560	£9,416
Quad Units		£4,088	£4,088	£4,088	£4,088	£4,088	£6,132	£6,132	£6,132	£7,154	£7,154	£7,154	£7,665
Luxury Suites		£604	£604	£604	£604	£604	£604	£604	£604	£906	£906	£906	£1,208
Subtotal Direct Cost of Sales		£15,212	£15,212	£15,212	£15,212	£15,212	£15,212	£19,824	£19,824	£24,160	£24,160	£24,160	£26,609

Pro Forma Profit and Loss

	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales	£29,350	£29,350	£29,350	£29,350	£29,350	£27,550	£33,440	£33,440	£40,750	£50,135	£50,135	£55,180
Direct Cost of Sales	£15,212	£15,212	£15,212	£15,212	£15,212	£15,212	£19,824	£19,824	£24,160	£24,160	£24,160	£26,609
Other Costs of Sales	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Total Cost of Sales	£15,212	£15,212	£15,212	£15,212	£15,212	£15,212	£19,824	£19,824	£24,160	£24,160	£24,160	£26,609
Gross Margin	£14,138	£14,138	£14,138	£14,138	£14,138	£12,338	£13,616	£13,616	£16,590	£25,975	£25,975	£28,571
Gross Margin %	48.17%	48.17%	48.17%	48.17%	48.17%	44.78%	40.72%	40.72%	40.71%	51.81%	51.81%	51.78%
Expenses												
Payroll	£7,300	£7,300	£7,300	£7,300	£7,300	£7,300	£7,800	£7,800	£7,800	£7,800	£7,800	£7,800
Marketing/Promotion	£1,350	£1,350	£1,350	£1,350	£1,350	£1,350	£1,150	£900	£950	£950	£900	£850
Depreciation	£0	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111	£1,111
Leased Equipment	£200	£200	£200	£200	£200	£200	£200	£200	£200	£200	£200	£200
Utilities	£600	£600	£600	£600	£600	£600	£600	£600	£600	£600	£600	£600
Insurance	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200
Maintenance	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Rent	£250	£250	£250	£250	£250	£250	£250	£250	£250	£250	£250	£250
Payroll Taxes	15%	£1,095	£1,095	£1,095	£1,095	£1,095	£1,170	£1,170	£1,170	£1,170	£1,170	£1,170
Other	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Total Operating Expenses	£11,995	£13,106	£13,106	£13,106	£13,106	£13,106	£13,481	£13,231	£13,281	£13,281	£13,231	£13,181
Profit Before Interest and Taxes	£2,143	£1,032	£1,032	£1,032	£1,032	£343	£1,135	£385	£3,309	£12,694	£12,744	£15,390
EBITDA	£2,143	£2,143	£2,143	£2,143	£2,143	£343	£1,246	£1,406	£4,420	£13,805	£13,855	£16,501
Interest Expense	£5,440	£5,433	£5,427	£5,420	£5,413	£5,409	£5,400	£5,391	£5,382	£5,381	£5,379	£5,378
Taxes Incurred	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Net Profit	(£3,297)	(£4,401)	(£4,395)	(£4,388)	(£4,381)	(£6,177)	(£5,265)	(£5,006)	(£2,073)	£7,313	£7,365	£10,012
Net Profit/Sales	-11.23%	-15.00%	-14.97%	-14.95%	-14.93%	-22.42%	-15.74%	-14.97%	-5.09%	14.59%	14.69%	18.14%

**Pro Forma Cash Flow**

	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Cash Received												
Cash from Operations												
Cash Sales	£29,350	£29,350	£29,350	£29,350	£29,350	£27,550	£33,440	£33,440	£40,750	£50,135	£50,135	£55,180
Subtotal Cash from Operations	£29,350	£29,350	£29,350	£29,350	£29,350	£27,550	£33,440	£33,440	£40,750	£50,135	£50,135	£55,180
Additional Cash Received												
Sales Tax, VAT, HST/GST Received	0.00%	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
New Current Borrowing	£1,000	£800	£800	£800	£800	£1,200	£500	£500	£500	£500	£500	£500
New Other Liabilities (interest-free)	£200	£0	£0	£200	£200	£200	£200	£200	£200	£202	£0	£200
New Long-term Liabilities	£0	£0	£0	£0	£0	£0	£0	£0	£0	£1,500	£1,500	£1,500
Sales of Other Current Assets	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Sales of Long-term Assets	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
New Investment Received	£100	£150	£150	£150	£1,000	£1,000	£1,011	£1,001	£100	£100	£1,000	£100
Subtotal Cash Received	£30,650	£30,300	£30,300	£30,500	£31,350	£29,950	£35,151	£35,141	£41,550	£52,437	£53,135	£57,480
Expenditures												
Expenditures from Operations												
Cash Spending	£7,300	£7,300	£7,300	£7,300	£7,300	£7,300	£7,800	£7,800	£7,800	£7,800	£7,800	£7,800
Bill Payments	£4,735	£25,347	£25,340	£25,333	£25,327	£25,320	£25,465	£29,785	£29,681	£33,912	£33,909	£33,939
Subtotal Spent on Operations	£12,035	£32,647	£32,640	£32,633	£32,627	£32,620	£33,265	£37,585	£37,481	£41,712	£41,709	£41,739
Additional Cash Spent												
Sales Tax, VAT, HST/GST Paid Out	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Principal Repayment of Current Borrowing	£0	£250	£250	£250	£250	£250	£250	£250	£250	£250	£250	£250
Other Liabilities Principal Repayment	£0	£200	£0	£200	£0	£0	£0	£0	£0	£0	£250	£0
Long-term Liabilities Principal Repayment	£0	£2,075	£2,080	£2,085	£2,091	£2,096	£2,102	£2,107	£2,113	£2,118	£2,124	£2,130
Purchase Other Current Assets	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Purchase Long-term Assets	£1,080,000	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Dividends	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Subtotal Cash Spent	£1,092,035	£35,172	£34,970	£35,168	£34,968	£34,966	£35,617	£39,942	£39,844	£44,080	£44,333	£44,119
Net Cash Flow	(£1,061,385)	(£4,872)	(£4,670)	(£4,668)	(£3,618)	(£5,016)	(£466)	(£4,801)	£1,706	£8,357	£8,802	£13,361
Cash Balance	£49,945	£45,073	£40,403	£35,735	£32,117	£27,101	£26,635	£21,834	£23,540	£31,897	£40,699	£54,059

Pro Forma Balance Sheet

Proforma Balance Sheet													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Assets	Starting Balances												
Current Assets													
Cash	£1,111,330	£49,945	£45,073	£40,403	£35,735	£32,117	£27,101	£26,635	£21,834	£23,540	£31,897	£40,699	£54,059
Other Current Assets	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000	£12,000
Total Current Assets	£1,123,330	£61,945	£57,073	£52,403	£47,735	£44,117	£39,101	£38,635	£33,834	£35,540	£43,897	£52,699	£66,059
Long-term Assets													
Long-term Assets	£120,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000	£1,200,000
Accumulated Depreciation	£0	£0	£1,111	£2,222	£3,333	£4,444	£5,555	£6,666	£7,777	£8,888	£9,999	£11,110	£12,221
Total Long-term Assets	£120,000	£1,200,000	£1,198,889	£1,197,778	£1,196,667	£1,195,556	£1,194,445	£1,193,334	£1,192,223	£1,191,112	£1,190,001	£1,188,890	£1,187,779
Total Assets	£1,243,330	£1,261,945	£1,255,962	£1,250,181	£1,244,402	£1,239,673	£1,233,546	£1,231,969	£1,226,057	£1,226,652	£1,233,898	£1,241,589	£1,253,838
Liabilities and Capital													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Current Liabilities													
Accounts Payable	£3,890	£24,502	£24,496	£24,489	£24,483	£24,476	£24,472	£28,801	£28,551	£32,782	£32,780	£32,731	£35,048
Current Borrowing	£5,000	£6,000	£6,550	£7,100	£7,650	£8,200	£9,150	£9,400	£9,650	£9,900	£10,150	£10,400	£10,650
Other Current Liabilities	£0	£200	£0	£0	£0	£200	£400	£600	£800	£1,000	£1,202	£952	£1,152
Subtotal Current Liabilities	£8,890	£30,702	£31,046	£31,589	£32,133	£32,876	£34,022	£38,801	£39,001	£43,682	£44,132	£44,083	£46,850
Long-term Liabilities	£1,080,000	£1,080,000	£1,077,925	£1,075,845	£1,073,760	£1,071,669	£1,069,573	£1,067,471	£1,065,364	£1,063,251	£1,062,633	£1,062,009	£1,061,379
Total Liabilities	£1,088,890	£1,110,702	£1,108,971	£1,107,434	£1,105,893	£1,104,545	£1,103,595	£1,106,272	£1,104,365	£1,106,933	£1,106,765	£1,106,092	£1,108,229
Paid-in Capital	£246,000	£246,100	£246,250	£246,400	£246,550	£247,550	£248,550	£249,561	£250,562	£250,662	£250,762	£251,762	£251,862
Retained Earnings	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)	(£91,560)
Earnings	£0	(£3,297)	(£7,698)	(£12,093)	(£16,481)	(£20,862)	(£27,039)	(£32,304)	(£37,310)	(£39,383)	(£32,070)	(£24,705)	(£14,693)
Total Capital	£154,440	£151,243	£146,992	£142,747	£138,509	£135,128	£129,951	£125,697	£121,692	£119,719	£127,132	£135,497	£145,609
Total Liabilities and Capital	£1,243,330	£1,261,945	£1,255,962	£1,250,181	£1,244,402	£1,239,673	£1,233,546	£1,231,969	£1,226,057	£1,226,652	£1,233,898	£1,241,589	£1,253,838
Net Worth	£154,440	£151,243	£146,992	£142,747	£138,509	£135,128	£129,951	£125,697	£121,692	£119,719	£127,132	£135,497	£145,609

Personnel Plan

		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Nathan Koach (CFO)	0%	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,400	£1,400	£1,400	£1,400	£1,400	£1,400
Shawn Menashe (CEO)	0%	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200	£1,400	£1,400	£1,400	£1,400	£1,400	£1,400
Denise Richards (Admin. Mgr.)	0%	£800	£800	£800	£800	£800	£800	£800	£800	£800	£800	£800	£800
Joe Nash (Brokerage Mgr.)	0%	£950	£950	£950	£950	£950	£950	£1,000	£1,000	£1,000	£1,000	£1,000	£1,000
Head Contractor (Development Mgr.)	0%	£1,150	£1,150	£1,150	£1,150	£1,150	£1,150	£1,200	£1,200	£1,200	£1,200	£1,200	£1,200
Other	0%	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000	£2,000
Total People		8	8	8	8	8	8	8	8	8	8	8	8
Total Payroll		£7,300	£7,300	£7,300	£7,300	£7,300	£7,300	£7,800	£7,800	£7,800	£7,800	£7,800	£7,800